Rainbow Babies & Children’s Foundation Associate Board (RBCFAB) Members have been entrusted with University Hospitals Rainbow Babies & Children’s (RBC) mission. ***Members of the RBCFAB support RBC – one of the country’s pre-eminent hospitals for kids – with dedication, generosity and passion. And through strong advocacy, partnerships and financial support, we’ll continue our vision to make the very best health care available to every child in Northeast Ohio and beyond.***

RBCFAB Members are young professionals ages 22-37 from northeast Ohio whose goal is to perpetuate that mission. This document explains potential conflicts of interest that may impact members and how RBCFAB will mitigate those conflicts, if they exist. RBCFAB follows the same conflict of interest guidelines as set forth in the Rainbow Babies & Children’s Foundation (RBCF) Conflict of Interest Policy, except RBCFAB Members can be male or female, whereas RBCF Trustees can only be female. The Policy below has been adjusted to reflect the aforementioned difference.

**Definition of a Conflict of Interest as defined in the RBCF Conflict of Interest Policy (“Policy”)**

* A RBCFAB Member cannot be:
1. A close relative (parent, parent-in-law, child, child-in-law, brother/sister, brother/sister-in-law) of a current RBCF Trustee or RBCFAB Member;
2. A current employee of RBCH or University Hospitals;
3. A spouse or close relative of a current employee in a key position at RBCH or University Hospitals; or
4. A spouse or close relative of a current employee in a key position at another health care institution (e.g. Cleveland Clinic Foundation, Akron Children’s Hospital, etc.)
* In addition, a Member has a potential conflict of interest in connection with a RBCF grant or transaction if he or she has a relationship with an entity with which the RBCF has or is negotiating a transaction.

**Mitigation Plan**

In the event that the RBCFAB determines that a potential conflict of interest exists per the Policy, the RBCFAB will take some or all of the following actions as mitigation of the identified conflict, as described in Section 2 of the Policy (“Handling Potential Conflicts of Interest”):

1. Disclose the conflict;
2. Answer Members’ questions about the conflict;
3. Excuse himself or herself from voting on any transaction concerning the conflicted party – in this case, UH.  Thus, if the RBCFAB Member abstains or excuses himself or herself from voting on any potential transaction as defined in the Policy, the conflict is sufficiently mitigated.

In addition to the mitigation described above, at the beginning of each RBCFAB full Board meeting, the President of the RBCFAB will state a brief summary of the Policy and a reminder that compliance with the Policy is mandatory.

**Mission Statement**

Our mission as the Rainbow Babies & Children’s Foundation is to support, promote and enhance Rainbow Babies & Children’s Hospital in achievement of its mission of delivering the highest quality health care to children.
 **This document will be discussed with each Trustee at the beginning of his or her first term, as well as at the end of each two-year term.**